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RESOLUTION NO. 28 - 2012

**HIRING FREEZE PROMULGATED BY THE  
DAUPHIN COUNTY BOARD OF COMMISSIONERS  
FOR ALL EMPLOYMENT POSITIONS IN THE COUNTY OF DAUPHIN**

WHEREAS, The Dauphin County Commissioners, in the calendar year 2011, adopted a Hiring Freeze whereby vacancies in established employment positions in the County of Dauphin were only filled under exigent circumstances as, or on pre-established and ordained specified dates with the vacancies continuing unfilled until those dates; and

WHEREAS, as a result of this action, the Dauphin County Board of Commissioners was able to reduce spending in an amount of \$6.5 million since calendar year 2004, thereby saving significant taxpayer funds and reducing the tax pressure on real property owners in the County of Dauphin; and

WHEREAS, said Hiring Freeze resulted in focusing the attention of administrators in the County of Dauphin on the need for various positions, and presented a systematic institutional process which provided an incentive to reduce the growth of government; and

WHEREAS, such a Hiring Freeze and the results thereof benefited the citizens of Dauphin County, the Dauphin County Government and the taxpayers of Dauphin County; and

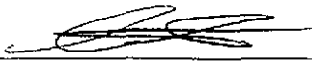
WHEREAS, the County Commissioners have determined that the mandating continuation of the Hiring Freeze for calendar year 2013, and decreeing that vacancies in established positions be filled only under exigent circumstances, on a case by case basis, or on specified pre-established dates, will result in a continued benefit to the

citizens of Dauphin County, taxpayers of Dauphin County, and to the Government of the County of Dauphin.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED by the Board of Commissioners of the County of Dauphin that employment vacancies occurring in existing positions of employment for the County of Dauphin shall not be filled, except on exigent circumstances shown and accepted by the Board of Commissioners or only at the following established dates for hiring: February 13th, May 22nd, August 28th, and November 20th, 2013. Vacancies which occur, other than under specified exigent circumstances, shall be filled only at the stated regularly scheduled Legislative Meetings of the Dauphin County Board of Commissioners and the vacant position shall be maintained without hiring from the time of vacancy until the next specified hiring opportunity.

RESOLVED AND ADOPTED by the Board of Commissioners of the County of Dauphin, Pennsylvania, this 19<sup>th</sup> day of December 2012 in lawful session duly assembled.

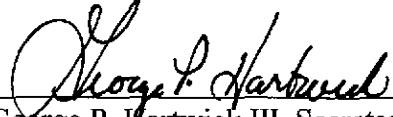
ATTEST:

  
\_\_\_\_\_  
Laura E. Evans, Esquire  
Chief Clerk/Chief of Staff

COUNTY OF DAUPHIN  
BOARD OF COMMISSIONERS

  
\_\_\_\_\_  
Jeff Haste, Chairman

  
\_\_\_\_\_  
Mike Pries, Vice Chairman

  
\_\_\_\_\_  
George P. Hartwick III, Secretary

(SEAL)